

## **Physical Intervention Policy**

The purpose of this policy is to outline the procedures to be followed in the rare case of a restrictive physical intervention being used by a member of staff towards a child.

The use of physical intervention/restraint is wherever possible avoided. However, where necessary and appropriate, reasonable force will be used to control or restrain children using methods of positive touch.

Firstly, it is our aim to:

- Create a warm, calm and orderly atmosphere that promotes a sense of community.
- Achieve a consistent attitude by all staff that gives pupils a sense of security and safety whilst promoting clear expectations on acceptable behaviour.
- Ensure that all staff, relevant directors, children, parents/carers understand their roles and responsibility about behaviour management.
- Promote the continual development of staff and appropriate documented training necessary.
- The attitude and behaviour of all staff is essential in creating and maintaining a positive ethos within the nursery, the committed team approach will help provide a positive role model for children where they respect themselves and others.
- Ensure staff adopt consistent practices in the use of positive behaviour support for children with additional needs (SEN)

Definition:

Physical intervention is any method of physically intervening to resolve a difficult or dangerous situation and is not necessarily physical restraint.

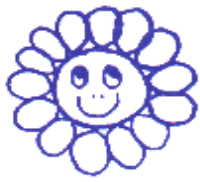
Physical restraint is defined as when a member of staff uses force with the intention of restricting a young person's movement against their will.

When:

Physical intervention and restraint should be used as a last resort to support children and young people in times of crisis.

Restraint should be avoided wherever possible. It is never a substitute for good behaviour management. Other methods (such as defusing conflict, non-physical calming, etc) of managing the situation should always be tried first, unless this is impractical.

The degree of force used should be the minimum needed to achieve the desired result.



Physical restraint should only be considered an option if:

- Calming and defusing strategies have failed to de-escalate the situation.
- The response is in the paramount interests of the young person.
- Not intervening is likely to result in more dangerous consequences than intervening.

Using force:

Before using force, staff should, wherever practicable, tell the child to stop misbehaving and communicate in a calm and measured manner throughout the incident. Staff should never give the impression of acting out of anger or frustration or to punish a child and should make it clear that physical contact or restraint will stop as soon as it ceases to be necessary.

In all incidents where physical restraint has been used, the following actions must be taken:

- Senior Manager must be informed as soon as possible.
- Senior Manager is responsible for ensuring parents are informed as soon as possible (depending on the nature of the incident, a parent may have to be informed before the session end).
- Staff involved must complete a written record as soon as possible and always before the end of the day.

Risk management:

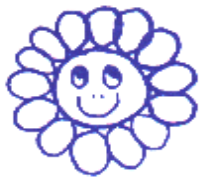
Any child who has needed to be restrained or who has challenging behaviour which might make this necessary should have a risk assessment and a behaviour plan, specifying situations which are most likely to trigger difficulty behaviour. Any strategies (de-fusing techniques) most likely to help, agreed with parents/carers and communicated to all staff who work with the child. (This must be reviewed every half term). We follow the 'Positive Touch' Procedure

Health & safety:

Firstly, the health and safety of the child must always be considered and monitored. Any restraint must be ceased immediately if significant signs of physical distress are seen. i.e. sudden changes in colour, difficulties in breathing, vomiting.

Staff are not under a duty to run the risk of personal injury, by intervening where it is not safe to do so. If the situation is assessed as being too dangerous, staff should remove other children, retire to a safe distance, and call for another member of staff to help.

If a child and his/her parents/carers wish to make a complaint about physical restraint used by a member of staff or other authorised person, they will make the complaint to the



Manager in the first instance (or to the Chairperson if the Supervisors are the subject of the complaint). The incident will then be investigated under the relevant disciplinary procedure.

Legalities/context and framework:

Section 93 of the Education & inspection act 2006 stipulates that reasonable force may be used to prevent a pupil/child. (reviewed November 2017 by the DofE – Reducing the need for restraint and restrictive intervention for children with SEN)

- Committing a criminal offence (or for a pupil under the age of criminal responsibility, what would be an offence for older pupil).
- Where there is a risk of injury to others or to the pupil (child).
- Where there is a risk of significant damage to property.
- Where good order and discipline is compromised.

**Reviewed & re-agreed at AGM held 29th September 2020 Chair Jo Griffin**

**Reviewed & re-agreed at AGM held 08th October 2021 Chair Alex Constantine**

**Reviewed & re-agreed at AGM held 07th October 2022 Chair Alex Constantine**

**Reviewed & re-agreed at AGM held 20<sup>th</sup> October 2023 Chair Alex Constantine**